

**Board of Directors**

Stan W. McNaughton, Chair  
Brian L. Benzel, Vice Chair  
Mari L. Anderson  
William C. Bonaudi  
Linda S. Cowan  
Jesus Hernandez  
Shirley Liu Hodgson  
Sandra M. Kurack  
Arun T. Mathews  
Christopher V. Wheaton



**PEMCO MUTUAL INSURANCE COMPANY  
76TH ANNUAL MEETING OF POLICYHOLDERS  
JANUARY 3, 2025 @ 4:00 PM  
1300 DEXTER AVENUE N  
SEATTLE, WASHINGTON**

**AGENDA**

**FORMAL BUSINESS**

1. Opening remarks – Chair
2. Determine quorum – Secretary / Chair
3. Meeting called to order - Chair
4. Approval of minutes from 2024 annual meeting - Chair
5. Election of directors – Chair

| Candidate           | Term        |
|---------------------|-------------|
| Jesus Hernandez     | 2025 - 2028 |
| Christopher Wheaton | 2025 - 2028 |

6. 2024 financials: year-end estimate of results – CFO
7. Committee Reports
  - a. Audit Committee Chair
  - b. Nominating & Governance Committee Chair
8. Additional Business – None
9. Adjournment

**GENERAL SESSION**

10. Policyholder questions